

BRAINSTORMED 2008-10 FY Budget Reduction and Cost Saving Ideas (updated December, 2008)

	Doable	Impact	Problem	Barg. Agmt
Freeze ALL vacant positions immediately	X	High		
Freeze ALL exempt employees COLAs/raises - NOW		NA	X	
ALL exempt employees making \$85,000 or above be frozen at current salary levels for 2-years		NA	X	
ALL campuses go to 4-day work week (assumption one day as LWOP)	X	High		X
All exempt employees, classified and faculty provide (1) days pay a month for a 9-month academic year	X	Med.		
Ask employees to voluntarily take a day or two off during the year without pay	X	Low		
Utilize monthly/annual furlough - leave without pay	X	High		X
Staff Layoffs	X	High		X
Cancel Summer Quarter	X	High		X
Have the WA State & local Workforce Development Councils pay the total cost of the WorkSource Affiliates c	X	Low		X
No more PT hiring; utilize existing PT pool	X	Low		
Reduce PTF Budget	X	High		
Reduce in Apprenticeship contracts	X	High		
Begin negotiating with OSPI & LEA (SPS) for FTE compensation	X	?		
Begin negotiating with OSPI & LEA (SPS) for joint operation of SVI as the City's Skills Center	X	?		
Utilize all available reserve funds as leverage for match from Feds; State and Foundation for instruction		?		
Use reserve funds	X	High		
AFT Seattle/WFSE Reserves		?		
Encourage campuses to utilize the Food Stamp Education (FSET) to reimburse instructional costs		Low	X	
Utilize Summer Qtr for High Demand and Contract programs	X	High		
Early and/or retirement buy-out options for all eligible employees	X	Low		
Identify off-campus classroom utilization for fee-for-service options		?		X
Halt ALL new building expansion unless there is a commitment to pay for instructional and operating expenses		?	X	
Encourage new/old grant & contract applications	X	Low		
Close-down all off-campus operations assumption NewHolly		Med.	X	
Reduce or eliminate paid sabbaticals		Low		X
Increase class size	X	High		X
Consolidation of Program Duplication assumption Districtwide	X	High		X
With consolidation of programs, reduce # of Deans	X	High		
Submit a SCCD Levy to the Seattle voters for Instructional support	X	High	X	
Halt the practice of Administrators teaching classes	X	Low		X
Centralize all Support Svs., i.e., HR; IT; Security; Purchasing, etc.	X	Low		
Reduce Motor Pool cost (i.e., get rid of Vans)	X	Low		
Convert campus vehicles from gas to electric	X	Low		
Paper products competitive bid as a district vs. OWMBE?	X	Low		
Send more items to surplus or scrap (get some return)	X	Low		

	Doable	Impact	Problem	Barg. Agmt
More efficient equipment repair	X	Low		
Campus wide effort for utilities savings & recycling	X	Low		
Strategic room scheduling, and buildings closure		-		
Close facilities during the holiday week in December	X	Med.		X
No evening programs - campus close 5:30 PM	X	High		X
Georgetown operations		-		
Charge for all uses	X	Low		
Cost recoveries for events (minimal charge)	X	Low		
Plan according to resources	X	Low		
Hourly staff cut vs. permanent positions	X	Med.		
Pool of available hourly resources	X	Low		
Prioritize work-study requests to utilize positions & resources	X	Low		
Half time positions – high benefits cost (consider combining/reassigning)	X	Med.		
ITS investment in infrastructure, utilize UT fee funds more effectively	X	High		
Virtual computers for classrooms / Cloud computing	X	Med.		
Production & printing have place for improvement and cost savings potential	X	Low		
Fewer servers	X	Low		
Pay off COPs (certificates of purchase/payments)	X	Low		
Stop ALL staff retreats (except funded by Foundation)	X	Low		
No meals for TAC meetings	X	Low		
Evaluate departments on campus with cyclical work flow (peak time vs. off peak)	X	Med.		
Marketing - look for potential savings	X	Low		
Less grants with no indirect	X	Med.		
Travel cost reduction		-		
Rotate attendance to council meetings with colleagues throughout the district	X	Low		
All reimbursement for local travel by personal vehicle be charged to personal IRS deduction	X	Low		
Realistic budget		-		
Estimate total cost and resources before starting new project	X	Low		
Better accountability for overspending	X	Low		
Better accountability for costly projects and initiatives	X	Med.		
District Office cost cutting --Siegal Center Operations	X	Low		
Further reduction in contingency reserve	X	Low	X	
Wine Full Time Faculty positions - review	X	Med.		
Transfer salaries from state to grant (API, DOL, FSET, etc.)	X	Med.		
Maintenance costs to capital (Director, projects, etc.)		Med.	X	
Reduce Coordination cost	X	Med.		